

RE-AMP Network Membership Guidelines

Updated in 2021



The mission of the RE-AMP Network is to set collective strategy and enable collaboration on climate solutions in the Midwest. We do this by connecting diverse perspectives, harnessing everyone's unique expertise in spaces for intentional strategy-setting, and building the capacity for excellent implementation.

Our goal is to equitably eliminate greenhouse gas emissions in the Midwest by 2050

The RE-AMP Network is committed to equity. The Steering Committee, our governing body which sets the strategic direction of the Network, has adopted the Jemez Principles and the following statement on equity to inform their strategy setting.

We must rapidly transition to an equitable clean energy economy for a healthy climate, people, and other living beings. Our work to combat climate change must ensure that the structures perpetuating and exacerbating inequity are transformed. We must use processes that are centered around sharing power, influence and resources to bring about equitable outcomes. In devising proposed solutions, the voices of those most affected by climate change should be prioritized and supported— ensuring a meaningful role in shaping policy. To achieve this, we must first recognize key injustices in current energy and land use systems such as the inequitable health impacts of fossil fuel usage and the economic drain of energy and transportation costs on individuals and communities. We must also acknowledge the root causes of climate change that include among others: colonialism, slavery, genocide of indigenous people, private ownership of energy and the concentration of wealth and power in the hands of too few. When power shifts to people, we transform our future together for generations to come.

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Descriptions of Membership Levels

These descriptions are meant to provide a high-level overview of each membership level and will always be provided in the context of RE-AMP's membership requirements and benefits.

FULL membership offers all the benefits of the RE-AMP Network—from countless networking and collaborative opportunities to involvement in Network governance and more—while requiring member organizations to maintain a high level of participation for the benefit of the Network as a whole. Consistent engagement from Full members is essential for the Network to develop a region-wide perspective on our issue areas, to align strategies, and ultimately to make progress toward our Network goal. We recommend Full membership for organizations with the capacity for and commitment to tackling climate change through RE-AMP's groundbreaking approach to collaboration. This membership level is open to any organization working in the nine state RE-AMP region that meets our eligibility requirements.

ALLY membership offers nearly all the benefits of the RE-AMP Network—with the exception of involvement in Network governance—while allowing member organizations to maintain a moderate level of participation in Network activities. This membership level opens the door to organizations that may not have the ability or desire to participate as a Full member, yet identify with our Network goal and want to engage in RE-AMP's strategic climate action. We recommend Ally membership for organizations that are interested in learning about the RE-AMP Network and share our strong interest in working together to build a broader and even more effective climate movement in the Midwest. This membership level is open to any organization that meets our eligibility requirements.

On a case-by-case basis, and on the recommendation of a current Network member, the RE-AMP Network will issue **INDIVIDUAL** memberships to people who are not associated with a member organization. It is always ideal, however, for an individual to join the Network with a member organization. Individual membership offers the same level of access to the Network as Ally membership, and we recommend Individual membership to, for example, consultants and students. Staff members of Full or Ally member organizations are not required to apply for Individual membership. Applicants seeking Individual membership are required to provide a reference from a current Network member and meet our eligibility requirements.

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Membership Requirements and Benefits

Eligibility Requirements	INDIVIDUAL	ALLY	FULL
Support our North Star Goal to equitably eliminate greenhouse gas emissions in the Midwest by 2050	X	X	X
Demonstrate interest or currently work in one of our strategic priorities or do work that contributes to our North Star Goal	X	X	X
Agree to work in an aligned and coordinated way with other Network members using shared analysis to inform action	X	X	X
Initiate the application process by contacting the Network's Director of Community Management	X	X	X
Be an incorporated nonprofit, foundation, or discreetly identified program with a fiscal sponsor		X	X
Work in at least one of the Network's nine states			X
Provide endorsement from one professional reference	X		

Membership Requirements	INDIVIDUAL	ALLY	FULL
Complete the Network orientation process	X	X	X
Submit an annual membership renewal form	X	X	X
Designate a primary contact within the organization who facilitates communication and responds to inquiries from the Network		X	X
Abide by the Network's ground rules	X	X	X
Take the Annual Network Survey and respond to inquiries from the Network	X	X	X
Participate in the Commons, the Network's private website where members collaborate and share resources	X	X	X
Share information	X	X	X
Commit to learning	X	X	X
Use Network membership list only for collaboration and sharing, not for fundraising or other activities that benefit your organization alone.	X	X	X

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Active participation throughout the year in at least one form of collaboration like a state table, action team, hub or Network committee			X
Attend the Annual Meeting			X
Participate in goal setting and share results			X

Membership Benefits	INDIVIDUAL	ALLY	FULL
Be inspired by networking with the hundreds of members by learning and sharing through Network wide events, webinars, newsletters, workshops, peer to peer trainings, and other networking opportunities throughout the region	X	X	X
Access to a shared understanding of the system we are trying to change and opportunities to develop region-wide perspectives on pathways for Equitable Deep Decarbonization.	X	X	X
Participation in forms of collaboration like State Tables, hubs, and Action Teams.	X	X	X
Attendance at the Network's Annual Meeting.	X	X	X
Access to professional staff.	X	X	X
Access to the Commons, the Network's private website where members collaborate and share resources. It includes access to collaborative groups and toolkits. Members can request to use any one of our Zoom or Zoom Webinar accounts for Network conversations.	X	X	X
Access to professional development opportunities including the Systems Thinking Academy, Peer Learning Circles, and additional regional opportunities.	X	X	X
Permission to cite the RE-AMP Network in grant reports or applications. Permission to list the RE-AMP logo on the organization's website	X	X	X
Access to regular Network updates and news from across the RE-AMP region	X	X	X
Access to shared resources like case studies, conferencing tools, best practices, and other shared learning and analysis	X	X	X
Coordinated fundraising for Network-specific collaborative projects		X	X

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Eligible to lead collaborative proposals funded through the Network			x
Participation in Network governance (e.g., voting in Steering Committee elections or Network-wide goals and priorities)			x
Eligibility to serve on the Steering Committee			x

The Network invests in the connections, collective strategy, and capacity of its members. Below is a reflection of some of the direct benefits members receive at a free or reduced cost but does not encapsulate all the benefits or the full cost of operating the Network.

Member Benefit	Cost	Member Value
Attendance at the Annual Meeting which includes venue, meals, and eligibility to receive travel assistance. The Annual Meeting takes places over 3 days, usually in June	\$650 per person	<i>"This was my first Annual Meeting and I had a great experience. From meeting so many amazing and inspiring people, to the discussions sprouting from the smaller group sessions, to listening in awe the incredible and resilient speakers at the outdoor dinner, my time in Bismarck was unforgettable"</i>
Attendance at Issues Summits where members dig into complex problems that are grounded in our equitable deep decarbonization analysis. It includes the venue, meals, and eligibility to receive travel assistance.	\$975 per person	<i>"This is a really great summit to dive deep into issues of equity, decarbonization, and the root causes of climate change"</i> <i>"This is a very transformative and a great space to balance systems thinking and concrete action"</i>
Eligible to participate in diversity, equity and inclusion trainings. Some examples include: Race Forward trainings with State Tables and directly before issue summits	\$125 per person	<i>"The Organizing Hub has helped support our efforts for trainings on tactics as well as equity and inclusion"</i>
Access to our online collaborative platform, the Commons, our monthly newsletter and our Zoom account	\$50 per person	<i>"I put out a question about key power plants that the EPA should be interested in in Wisconsin and received some great feedback which I passed on to our national office that is engaging with the EPA and connected with one member who also works on other environmental issues and joined her coalition to impact public policy on a lead in water issue."</i>
Eligible to apply to be part of capacity building opportunities like the RE-AMP Systems Thinking Academy, Modeling Boot Camp. These programs include the venue, meals, and eligibility to receive travel assistance. The cost varies depending on the length of each opportunity	Average is \$650 per person	<i>"The Academy provided an amazing array of tools and methods that can be used to not only evaluate problems, but to keep our work in perspective and to develop logical strategies for furthering our work over time."</i>
Ability to participate in grant opportunities including Rapid Response Fund, Action Teams, State Tables.	\$5000 and up per grant	<i>"Our State Table meets regularly and serves as a valuable forum for sharing information, discussing strategy, and coordinating organization activities."</i>

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Access to the build out of our equitable deep decarbonization framework. This includes access to experts and stipends for member led research	\$650 per person	<i>"Engagement in the Action Team has been both inspiring and valuable research on how others are equitably decarbonizing."</i>
Access to consultation and facilitation services with professional staff	Priceless	<i>"Amazing people. Amazing staff! Leaving inspired!"</i>
Ability to be connected and inspired by each other	Priceless	<i>"I'm feeling more connected and more hopeful".</i>

Application Processes for Prospective Members

Applications for membership with the RE-AMP Network will be reviewed on an ongoing basis using the following two processes:

Application Process for a Prospective Ally or Full Member Organization:

1. Prospective member organization contacts the RE-AMP's Director of Community Management to indicate interest in joining the RE-AMP Network by contacting info@reamp.org.
2. The Director of Community Management schedules a brief interview with the primary contact to learn more about the organization, answer questions about the Network, and recommend the appropriate membership level. Interview questions include:
 - Why does your organization want to become a member?
 - Do you support our North Star Goal to equitably eliminate greenhouse gas emissions in the Midwest by 2050?
 - How will your involvement in the RE-AMP Network help your organization accomplish its goals?
 - How might your organization participate in the Network?
 - Does your organization currently participate in any other networks?
 - Does your organization currently collaborate with other members of the RE-AMP Network?
3. Director of Community Management provides the appropriate application, which the primary contact completes and returns.
4. Director of Community Management reviews the application and if there is no endorsement from a Network member who has participated in an action team, state table or committee in the last three months, the Director of Community Management will ask for an endorsement

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from a RE-AMP Steering Committee member. The Director of Community Management will also seek the endorsement of state table leadership teams when the applicants indicates an interest in working within a RE-AMP state.

5. Director of Community Management shares interview notes and the organization's application with the full Steering Committee for review via the Commons in advance of their monthly meeting.
6. With staff recommendation and endorsement from one Steering Committee member, the membership request will be included on the committee's meeting agenda for consent approval. Where there is not an endorsement, the membership request will be included on the agenda for discussion and action by the Steering Committee.
7. Director of Community Management follows up with the primary contact.

Application Process for a Prospective Individual Member:

1. Prospective individual member contacts the RE-AMP's Director of Community Management to indicate interest in joining the RE-AMP Network.
2. On a case-by-case basis, the Director of Community Management schedules a brief interview to learn more about the applicant and answer questions about the Network. Interview questions include:
 - Why do you want to be a member of the Network?
 - Do you support our North Star Goal to equitably eliminate greenhouse gas emissions in the Midwest by 2050?
 - How will your involvement in the RE-AMP Network help you accomplish your goals?
 - Are there ways in which you can envision participating in the Network?
 - Do you currently participate in any other networks?
 - Do you currently collaborate with other members of the RE-AMP Network?
3. Director of Community Management provides the application, which the individual completes and returns with a letter of recommendation.
4. Director of Community Management makes a membership recommendation to the Network Chief Executive Officer for approval.
5. Director of Community Management follows up with the individual.



Annual Membership Renewal Process

The annual membership renewal process will take place in the December. Any new member that joins the Network in the last six months of the preceding year will be exempt from the renewal process during the organization or individual's first year of membership. Any member who wants to change their status between an ally or a full member can do so during the renewal process.

1. RE-AMP's Director of Community Management sends a Network-wide Commons announcement explaining the annual membership renewal process and timeline.
2. Director of Community Management manager sends renewal form and membership requirements to all primary contacts and individual members with a deadline.
3. On the day of the deadline, the Director of Community Management sends a second email to all primary contacts and individual members who did not respond.
4. Before the deadline, RE-AMP staff makes phone calls to unresponsive individual members and to the office of all member organizations whose primary contacts did not respond.
5. Director of Community Management provides a list of individuals and organizations that completed the renewal form for consent approval by the RE-AMP Steering Committee at their upcoming meeting. Director of Community Management also provides a list of unresponsive individuals and organizations for discussion. Steering committee provides guidance.

Director of Community Management follows up with primary contacts and individual members. Any individual or organization that the steering committee does not approve must reapply for membership.