



2024-2025 Executive Directors Peer Learning Circle

Beyond the nuts and bolts of being an Executive Director, leaders are called upon to be crisis managers, nurturers, truth-tellers, negotiators, and to access often hidden skills in situations rarely described in any nonprofit management course or book. And this is made even more challenging, because being an Executive Director can be an isolating role, leaving people to figure things out all on their own, which can make an already challenging role seem impossible. But it doesn't have to be that way. RE-AMP's 2024-2025 Peer Learning Circle is focused on supporting members serving as Executive Directors/CEOs of member organizations, so if you are tired of going it alone, apply to join this year's cohort and join a community of Executive Directors who can help you grow and feel supported.

Program description

In this Peer Learning Circle, you'll talk to and hear from others who walk in your shoes every day as we identify the skills needed to manage the unexpected and gain new approaches for taking on what the management books don't tell you.

RE-AMP's Executive Directors Peer Learning Circle will support current Executive Directors/CEOs in the Midwest climate movement by connecting you to peers who understand the challenges you are facing, by building your capacity to lead, and by co-creating strategy for navigating sticky issues in this unique role.

In addition to monthly cohort calls to explore sticky issues, participants will be partnered with a peer colleague for more personal support and will be provided a stipend of up to \$2,500 for executive coaching (participants will select their own executive coach, however, we can provide recommendations). We will bring participants together in spring 2024 for an in-person gathering to continue the learning, build community, and deepen our work.

The RE-AMP Executive Directors Peer Learning Circle will run April 2024 – April 2025. Applications are open until February 28, 2024. If accepted into the program, participants must commit to participating in the full program and commit to mentoring a leader from a future cohort. Because of the sensitive nature of the topics, participants will be required to sign a confidentiality agreement.

Selection Criteria

To be eligible, participants must be currently serving as an Executive Director/CEO of a RE-AMP member organization. Priority given to those who are:

- ❖ BIPOC-led, or are leading frontline or community-based groups
- ❖ Have budgets below \$500,000
- ❖ Rely on grassroots organizing to carry out their mission

To Apply

Applications are open until February 28, 2024. Apply online: <https://forms.gle/noJZtLUnMLGiMGn88>



The 2024-2025 RE-AMP Executive Directors' Peer Learning Circle Cohort will run April 2024 – April 2025.

Full cohort calls are on the second Friday of each month at 11 am Central as noted below. Peer coaching and Executive Coaching sessions are to be scheduled independently by participants.

- April 12, 2024, 11 am- 12:30 pm Central/ 12 noon – 1:30 pm Eastern; **FULL GROUP CALL**
- May 15-17, 2024: **IN PERSON RETREAT** (location TBD)
- June 14, 2024, 11 am- 12:30 pm Central/ 12 noon – 1:30 pm Eastern; **FULL GROUP CALL**
- July 12, 2024, 11 am- 12:30 pm Central/ 12 noon – 1:30 pm Eastern; **FULL GROUP CALL**
- August 9, 2024, 11 am- 12:30 pm Central/ 12 noon – 1:30 pm Eastern; **FULL GROUP CALL**
- September 13, 2024, 11 am- 12:30 pm Central/ 12 noon – 1:30 pm Eastern; **FULL GROUP CALL**
- October 11, 2024, 11 am- 12:30 pm Central/ 12 noon – 1:30 pm Eastern; **FULL GROUP CALL**
- November 8, 2024, 11 am- 12:30 pm Central/ 12 noon – 1:30 pm Eastern; **FULL GROUP CALL**
- December 13, 2024, 11 am- 12:30 pm Central/ 12 noon – 1:30 pm Eastern; **FULL GROUP CALL**
- January 10, 2025, 11 am- 12:30 pm Central/ 12 noon – 1:30 pm Eastern; **FULL GROUP CALL**
- February 14, 2025, 11 am- 12:30 pm Central/ 12 noon – 1:30 pm Eastern; **FULL GROUP CALL**
- March 14, 2025, 11 am- 12:30 pm Central/ 12 noon – 1:30 pm Eastern; **FULL GROUP CALL**
- April 11, 2025, 11 am- 12:30 pm Central/ 12 noon – 1:30 pm Eastern; **FULL GROUP CALL**