



Program Manager Opportunity for the RE-AMP Network

November 8, 2023

General Overview

The RE-AMP Network is a collaborative network of more than 130 nonprofits and foundations across nine Midwestern states. RE-AMP works to equitably eliminate greenhouse gas emissions in the Midwest by 2050.

Our mission is to set collective strategy and enable collaboration on climate solutions in the Midwest. We envision a Midwest in which we all have access to the energy we need to live, move, work and play; and where we produce and use it in an equitable and just way that protects our health, wellbeing and environment. We work to create a Midwest where those who are most impacted from energy production and consumption are centered in those decisions.

Position Overview

The RE-AMP Network seeks a full-time Program Manager. We're seeking an energetic self-starter who can bring in new ideas and is a team player.

A RE-AMP Program Manager facilitates members' collaborative efforts in one or more strategic priority program areas and works as part of an overall team to develop strategies for equitably eliminating greenhouse gas emissions in the Midwest. They contribute to planning our Annual Meeting and other events. They support shared responsibility for activities and tasks such as annual member surveys, steering committee meeting preparations, and staffing ad hoc committees. Day to day responsibilities include coordinating group and one-to-one meetings, facilitating calls, planning network conversations that build member knowledge, overseeing issue-specific projects, and connecting issue-specific work back to the full network. Program Managers report to RE-AMP's Strategic Director.

The position we are hiring for will initially staff our programming related to clean transportation and building decarbonization. However, please note that we will be updating our strategic priorities in 2024 as part of our periodic re-assessment of our strategic priorities, so focus areas may shift in 2025. *What is most important to us is to find someone who can convene diverse participants, facilitate group dynamics well, and be an overall reliable team member.*

- € **Transportation Programming (45%):** Our goal for transportation is to enable people to get where they need to go without having to drive, and to clean up motorized transportation. Main areas of focus currently include: 1) Leveraging federal funding opportunities for transit, biking, walking, and rolling; 2) stopping highway expansions and reconnecting communities; and 3) informing local planning (climate plans, comprehensive plans, transportation plans, etc.). Tasks

in the 2024 work plan will include holding a Midwest Transportation Summit; convening regular monthly calls of the Transportation Hub; conducting outreach; and connecting members to resources to support their work.

- € **Buildings Programming (30%):** We believe in getting fossil fuels out of buildings to ensure affordable, healthy, and comfortable places to live, work, play, and pray. Current areas of focus include energy efficiency that benefits low income and BIPOC communities, and the electrification of appliances for heating and cooking. Tasks in the 2024 work plan include convening quarterly Buildings Hub calls; connecting members to resources for federal funding; conducting outreach; and possibly assisting on a Midwest Local Climate Planning Summit,
- € **Internal Network Support (25%):** All members of our (currently) five-person staff team contribute to planning our Annual Meeting and other events. We also share responsibility for activities and tasks such as annual member surveys, steering committee meeting preparations, and staffing ad hoc committees.

This is a remote position that may be located anywhere in the nine state RE-AMP region, which covers Illinois, Iowa, Kansas, Michigan, Minnesota, North Dakota, Ohio, South Dakota and Wisconsin. Some travel is required.

Compensation

The compensation range for this position is \$58,259 - \$71,206. Exact offer will depend on experience. Compensation package includes health care, dental, and generous paid time off, including sick time, holidays, and three weeks other paid time off for first-year employees.

Qualifications:

- Experience facilitating diverse groups of people
- Demonstrated commitment to racial equity
- Project management experience and/or organizing experience
- Strong organizational skills
- Excellent interpersonal skills
- Ability to work independently within a team
- Creative problem-solving
- Love of learning

Preferred

- Lived experience with the ways transportation and/or housing policy impact people's lives
- Knowledge of transportation policy and/or buildings policy, and an understanding of how it impacts people's day to day lives
- Experience working in the nonprofit sector

If interested, please send cover letter, resume, and a 1-2 page writing sample to gail@reamp.org. (Writing samples can include excerpts of your own original research, campaign material, blogs, or

anything else that demonstrates your professional written communication.) Deadline to apply is December 15, 2023.

RE-AMP is an equal opportunity employer, and we value having staff who come from communities that are most impacted by our issue. We especially encourage Black, Indigenous, and other People of Color, LGBTQ people, transgender and gender non-conforming people, and people with disabilities to apply.