Program Manager Opportunity for the RE-AMP Network
July 28, 2023

General Overview

The RE-AMP Network is a collaborative network of more than 130 nonprofits and foundations across nine Midwestern states. RE-AMP works to equitably eliminate greenhouse gas emissions in the Midwest by 2050.

Our mission is to set collective strategy and enable collaboration on climate solutions in the Midwest. We envision a Midwest in which we all have access to the energy we need to live, move, work and play; and where we produce and use it in an equitable and just way that protects our health, wellbeing and environment. We work to create a Midwest where those who are most impacted from energy production and consumption are centered in those decisions.

Position Overview

The RE-AMP Network seeks a full-time Program Manager. We’re seeking an energetic self-starter who can bring in new ideas and is a team player. The position consists of two main responsibilities:

- **Program management (75%)**: We are looking for someone who can lead our members’ collaborative efforts in our Agriculture and Food Systems program area, and work as part of an overall team to develop strategies for equitably eliminating greenhouse gas emissions in the Midwest. RE-AMP’s Agriculture and Food System program is focused on supporting systems that nourish the land and pull carbon from the air. Main areas of focus in 2023 include: Elevating models of regenerative agriculture from around the Midwest with an emphasis on supporting young/BIPOC farmers; Limiting growth of CAFOs and methane output from agricultural systems; Working collectively on the farm bill; and local food waste policy and access to local foods. The program manager will also work closely with others on staff to provide limited support to RE-AMP’s Transportation and Equitable Building Decarbonization program areas.

- **Internal Network Support (25%)**: All members of our (currently) five-person staff team contribute to planning our Annual Meeting and other events. We also share responsibility for activities and tasks such as annual member surveys, steering committee meeting preparations, and staffing ad hoc committees.

Day to day responsibilities include coordinating group and one-to-one meetings, facilitating calls, planning network conversations that build member knowledge, overseeing issue-specific projects, and connecting issue-specific work back to the full network.
This is a remote position that may be located anywhere in the nine state RE-AMP region, which covers Illinois, Iowa, Kansas, Michigan, Minnesota, North Dakota, Ohio, South Dakota and Wisconsin. Some travel is required.

This position reports to the Strategic Director.

Compensation
The compensation for this position is $50,000 and includes health care, dental, and generous paid time off, including sick time, holidays, and three weeks other paid time off for first-year employees.

Qualifications:
● Strong organizational skills
● Excellent interpersonal skills
● Ability to work independently within a team
● Strong skills in Microsoft Word, Excel
● Creative problem-solver
● Love of learning

Preferred
● Experience working in the nonprofit sector
● Project management experience
● Outreach or organizing experience

Please note that a background in agriculture is not required. Learning on the job is a regular feature of RE-AMP employment.

If interested, please send cover letter, resume, and a 1-2 page writing sample to info@reamp.org. (Writing samples can include excerpts of your own original research, campaign material, blogs, or anything else that demonstrates your professional written communication.) Deadline to apply is September 15, 2023.

RE-AMP is an equal opportunity employer, and we value having staff who come from communities that are most impacted by our issue. We especially encourage Black, Indigenous, and other People of Color, LGBTQ people, transgender and gender non-conforming people, and people with disabilities to apply.