



## **2022-2023 Executive Directors Peer Learning Circle**

Beyond the nuts and bolts of being an Executive Director, leaders are called upon to be crisis managers, nurturers, truth-tellers, negotiators, and to access often hidden skills in situations rarely described in any nonprofit management course or book. And this is made even more challenging, because being an Executive Director can be an isolating role, leaving people to figure things out all on their own, which can make an already challenging role seem impossible. But it doesn't have to be that way. Based on requests from RE-AMP members over the past year, RE-AMP is launching a new Peer Learning Circle focused on supporting members serving as Executive Directors/CEOs of member organizations.

### Program description

In this Peer Learning Circle, you'll talk to and hear from others who walk in your shoes everyday as we identify the skills needed to manage the unexpected and gain new approaches for taking on what the management books don't tell you.

RE-AMP's inaugural Executive Directors Peer Learning Circle will support current Executive Directors/CEOs in the Midwest climate movement by connecting you to peers who understand the challenges you are facing, by building your capacity to lead, and by co-creating strategy for navigating sticky issues in this unique role.

In addition to monthly cohort calls to explore sticky issues, participants will be partnered with a peer colleague for more personal support and will be provided a stipend of up to \$2,500 for executive coaching (participants will select their own executive coach, however, we can provide recommendations). We will bring participants together in spring 2023 for an in-person gathering to continue the learning, build community, and deepen our work.

The RE-AMP Executive Directors Peer Learning Circle will run September 2022 – June 2023. Applications are open until July 8, 2022. If accepted into the program, participants must commit to participating in the full program and commit to mentoring a leader from a future cohort. Because of the sensitive nature of the topics, participants must also sign a confidentiality agreement.

### Selection Criteria

To be eligible, participants must be currently serving as an Executive Director/ CEO of a RE-AMP member organization. Priority given to those who are:

- ❖ Leading frontline or community-based groups
- ❖ Have budgets below \$500,000
- ❖ Rely on grassroots organizing to carry out their mission

### To Apply

Applications are open until July 8, 2022. Apply online: <https://forms.gle/y2CjTmNnMrcPF4W3A>



## Timeline

### June 2022

- Open applications

### July 2022

- July 8, 5 pm Central: applications close
- Participants selected and notified

### August 2022

- Sticky issues identified and shared
- Partners assigned
- Meeting schedule established

### September 2022

- Full group call 1.5 hours
- Partner calls: bi-weekly, scheduled by participants

### October 2022

- Full group call 1.5 hours
- Partner calls: bi-weekly, scheduled by participants

### November 2022

- Full group call 1.5 hours
- Partner calls: bi-weekly, scheduled by participants

### December 2022

- Full group call 1.5 hours
- Partner calls: bi-weekly, scheduled by participants

### January 2023

- Full group call 1.5 hours
- Partner calls: bi-weekly, scheduled by participants

### February 2023

- Full group call 1.5 hours
- Partner calls: bi-weekly, scheduled by participants

### March 2023

- Full group call 1.5 hours
- Partner calls: bi-weekly, scheduled by participants

### April 2023

- Full group call 1.5 hours
- Partner calls: bi-weekly, scheduled by participants

### May 2023

- **Two-day in-person gathering: May 17-19**
- Partner calls: bi-weekly, scheduled by participants

### June 2023

- Full group call 1.5 hours
- Partner calls: bi-weekly, scheduled by participants
- Applications opens for next cohort