Think Systemically, Act Collaboratively

RE-AMP Network
2022 Steering Committee Elections Guide

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Steering Committee

The RE-AMP Steering Committee is responsible for overall policy and direction of the Network, and delegates responsibility of day-to-day operations to the staff and committees. The RE-AMP Steering Committee (SC) is made up of Network member representatives who are democratically elected to provide strategic guidance in service to the Network's ambitious goal of equitably eliminating greenhouse gas emissions in the Midwest by 2050. The SC supports collaboration among members both at the state level and across the region with a particular focus on policy and movement building opportunities. In addition, the SC offers guidance on how to increase the capacity of Network members and supports Network-wide learning. While individual SC members bring specific expertise and organizational affiliations, their role on the SC is to serve the greater whole so that we all make bolder, faster, and collective progress toward our North Star goal.

The RE-AMP Network adheres to Jemez Principles for Democratic Organizing as stated by Southwest Network for Environmental and Economic Justice (SNEEJ), Jemez, New Mexico, Dec. 1996 (http://www.ejnet.org/ej/jemez.pdf).

Qualifications

A candidate for the Steering Committee must belong to a Full RE-AMP Network member organization in good standing, and:

- Have proven leadership within the Network
- Be dedicated to the Network's systems approach
- See the "big picture" and be able to identify strategic opportunities

Open Seats

Steering Committee members are elected as at-large members, representing the Network as a whole. In 2022, there are five at-large seats open for election. If more than five candidates run for election, the five candidates with the most votes will be elected.

Elections Timeline

2022 RE-AMP Steering Committee Elections Timeline:
- May 3: Deadline to submit candidate applications
- May 24: Candidate statements posted to Commons
- May 26: Balloting open; Ballot link made available to primary contacts at Full Member
- organizations
- June 13: Voting closes
- June 14: Election results announced

Voting Eligibility

Each **Full Member** organization of the RE-AMP Network may cast one ballot in Steering Committee elections. Only the **primary contact** of the Full Member organization may submit the ballot. Eligible voters will receive a link to the SurveyMonkey ballot via email.

The Network's membership guidelines, which include descriptions of membership levels, are available at: https://www.reamp.org/resources/membership/.

If you have questions about RE-AMP Network membership, or if you need to update your organization's primary contact information, please contact Sarah Ann Shanahan, the Network's Director of Community Management, at sarah@reamp.org.

Please contact Melissa Gavin, Chief Executive Officer, at melissa@reamp.org with any questions about the Steering Committee elections process.

Candidate Eligibility

A candidate for a RE-AMP Network Steering Committee seat must:
- Be a staff or board member of a RE-AMP Network **Full Member** organization in good standing;
- Have a demonstrated history of active Network participation, as reported in their candidate statement;
- Complete a candidate application, including a candidate statement.

Only one individual per organization can run in elections or serve on the RE-AMP Steering Committee at the same time. If two or more individuals from the same organization apply for candidacy, RE-AMP staff will refer this matter to the organization's Primary Contact to determine which staff member may appear on the ballot.

Candidate Application

Candidates for a RE-AMP Network Steering Committee seat must submit an online Candidate Application, available at https://www.surveymonkey.com/r/BQHPPXX. The application will ask for the following information:

- Contact information
- Candidate statement
- Individuals from three RE-AMP member organizations who support your candidacy
- Experiential and demographic information
- Application verification

The candidate statement should include:

- Why you are interested in serving on the RE-AMP Network Steering Committee
- Your history of involvement and collaboration in the Network

Candidates must also have an updated profile on the online RE-AMP Network Commons, including:

- Contact information
- Photo

Application deadline: May 3, 2022, 4:30 PM CT.

RE-AMP Network Steering Committee Job Description

The RE-AMP Steering Committee (SC) is made up of Network member representatives who are democratically elected by their peers to provide strategic guidance in service to the Network's ambitious goal of equitably eliminating greenhouse gas emissions in the Midwest by 2050. The SC supports collaboration among members both at the state level and across the region with a particular focus on policy and movement building opportunities. In addition, the SC offers guidance on how to increase the capacity of Network members and supports Network-wide learning. While individual SC members bring specific expertise and organizational affiliations, their role on the SC is to serve the greater whole so that we all make bolder, faster, and collective progress toward equitably eliminating greenhouse gas emissions in the Midwest.

A total of seven to ten members working together as peers make up the SC. A current list of SC members and their contact information can always be found on the Administration & Staff page on the Commons.

Roles & Responsibilities
Each SC member agrees to:

Leadership and oversight
- Commit to the Network's goal of equitably eliminating greenhouse gas emissions in the Midwest by 2050.
- Embrace the Network's commitment to systems thinking and collaborative action in pursuit of our shared goal
- Provide strategic direction on Network goals
- Put the Network's goals and objectives above individual organization objectives, with other priorities and experiences informing, but not overshadowing, the Network's goals
- Engage in development and fundraising activities for the good of the Network
- Model engagement by using the RE-AMP Commons to communicate with Network members and participate in Network activities
- Speak on behalf of the Network as a whole upon request
- Serve as a trusted advisor to the Network CEO
- Contribute to an annual performance evaluation of the Network CEO
- Provide fiduciary oversight
- Assist in planning the RE-AMP Annual Meeting

Fiscal responsibility and fundraising
- Participate in the decision-making process for setting the Network's annual strategy and making funding allocations for infrastructure and program needs

- Allocate the Network's annual core budget to programs and services
- Promote the Network and its strategic priorities among funders and donors
- Review financial statements

Ongoing evaluation
- Work to improve the Network's systems approach and collaborative network model
- Read and reflect on evaluations provided by RE-AMP staff and decide how the information can be best used to advance the Network's goals
- Assesses the performance of the SC

Time commitment
- Be available for a 90-minute monthly call and two daylong in-person meetings per year, as well as the RE-AMP Annual Meeting
- Chair or substantially contribute to at least one subcommittee
- Fulfill assignments in a timely manner

Terms

Steering Committee members serve two-year terms, for a maximum of three terms, or six years. After serving for six total years, and followed by a hiatus of a minimum of four years, a past Steering Committee member may again become eligible to run for election. At this point, they may serve up to another six years total. No person may serve more than twelve years in total on the Steering Committee. Terms are staggered.

Qualifications

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- Have proven leadership within the Network
- Be dedicated to the Network's systems approach
- See the "big picture" and be able to identify strategic opportunities